



### **CAGP Montreal Chapter Mentorship Program**

The CAGP Montreal Chapter is pleased to launch its Mentorship Program, which will begin in November. Any CAGP member new to the profession or interested in developing additional expertise will have the opportunity to be matched with an experienced gift planner.

#### **Benefits to becoming a Learning Partner**

The Learning Partner will have the chance to benefit from the advice of an experienced planned giving professional in several fields, namely:

- technical expertise
- strategic planning
- communication and marketing
- donor relationship development

#### **Benefits to becoming a Mentor**

The Mentor will be able to:

- participate in the promotion of their profession
- share their knowledge
- develop their coaching skills
- experience the personal satisfaction of giving back

Learning Partners are encouraged to meet with their Mentor every two months, either by phone, email or in person. The first meeting should ideally be done in person. A minimum commitment of eight months, beginning in November and extending to June, is recommended.

#### **How to qualify to become a Learning Partner**

The Learning Partner must:

- be a CAGP member in good standing
- have under three years' experience in planned giving or want to develop additional expertise
- be able to devote at least one hour to the program every two months
- at the first scheduled meeting, provide a list of goals to achieve through meetings with their Mentor.
- provide an agenda before each meeting
- commit to respecting the confidentiality of the exchanges
- strongly desire to improve their skills as a planned giving professional

### **How to qualify to become a Mentor**

The Mentor must:

- be a CAGP member in good standing
- have a minimum of three years' experience in gift planning
- be able to devote at least one hour to the program every two months
- be willing to share knowledge, provide advice, feedback and guidance
- be able to create an atmosphere that encourages the Learning Partner to ask questions and share problems for which the Mentor can provide direction and support
- commit to respecting the confidentiality of the exchanges
- help the Learning Partner to expand their network and connect with other planned giving professionals

### **Exclusion Criteria**

Although the service is offered to members, it must not be used as a means to develop or promote a commercial offering.

### **Matching Learning Partners and Mentors**

The Mentorship Committee matches Learning Partners with their Mentors based on the level of experience and expertise required. Each Learning Partner and Mentor will be contacted before being matched. If you are interested in participating in this program, please complete the appropriate form and return to:

Mariska Labarre, Program Manager

CAGP Québec Chapter

Email: [mariska.labarre.fhdl@ssss.gouv.qc.ca](mailto:mariska.labarre.fhdl@ssss.gouv.qc.ca)

More information : 418 570-4014 cell

Thank you for your interest in the CAGP Montreal Chapter Mentorship Program.